



FAQ's

Q: How long does this process usually take?

A: Anywhere between 6 and 18 months.

Q: How do you apply for the position?

A: Our web page has a section for interested parties to apply. We have posted church and pastor profiles as well as a contact email for all inquiries.

Q: How will you keep the congregation up to date on the progress?

A: We have a blog on this site, which will keep you up to date on the process. In addition we will periodically update during our worship services. Information will be limited to protect the confidentiality of those involved.

Q: What age, experience and education are we targeting for our next pastor?

A: At this point we are casting a "wide net" to see what's out there. As the process moves forward we will narrow down our search with the guidance of the Elder Board.

Q: Aren't the church and pastor profiles very basic?

A: The profiles are meant to cast a wide net while still narrowing down a basic picture of who we are and what we are looking for. The process becomes more refined as we move forward.

Q: Will anyone currently on our pastoral staff be putting their name in the hat?

A: At this time none of the pastoral staff feels God leading them to become our next Lead/Senior Pastor.

Q: How many candidates will we have to choose from when it comes time to vote?

A: The MHC constitution allows for only one candidate at a given time to be presented to the congregation to vote on.

Q: Who can vote?

A: The MHC constitution allows for only members to vote on the senior pastor.

Q: How many votes are needed to approve a new Pastor?

A: The MHC constitution requires eighty percent of the total votes cast.

Q: How do we let people know we are looking for a new senior pastor?

A: We are using several methods -

- Internet based ministry resource sites (Like Churchstaffing.com).
- Listing with church associations (Like the Conservative Baptist Association).
- Social networking.
- Seminaries.

Q: Will a local pastor be considered?

A: It depends on the situation. It is the intent of MHC to find the best available candidates. It is also the intent of MHC not to adversely impact another ministry in order to secure an excellent candidate. Any local pastors looking to apply would be assessed with both these considerations in mind.

Q: How can we help?

A: Here's how you can help-

- First and foremost PRAY! We covet your prayers at this time.
- If you know someone who would be a good candidate encourage him to apply.
- If you have another good question to add to this FAQ section, let us know.
- Let people know about this site so they can keep informed.
- The Board of Elders will be conducting an evaluation of MHC in the near future. Make sure you participate when the time comes.