



## Senior/Lead Pastor Profile

### Leadership

- Provide visionary leadership to the ministries of MHC by guiding the overall execution of church's vision.
- Will serve as a full member of the elder board, which carries the ultimate responsibility for the spiritual oversight of MHC.
- Will work with elder board and staff to develop the strategic vision of the church.
- Will motivate and mobilize the MHC body in a unified approach to fulfill this vision.

### Management

- Will provide oversight for the day-to-day operations of the ministry.
- Will oversee staff to provide for their personal and spiritual development, to ensure excellence in ministry, to maintain a team environment, and to challenge each staff member to develop to their full potential in ministry.

### Preaching/Teaching

- Creative in the content and delivery of relevant weekly messages that equally touch the new believer and long time Christ follower.
- Deep desire to communicate the Gospel to the unchurched in the community.
- Personal commitment to discipleship and spiritual growth.
- Desire to transform the teachings of Christ into Christ-like living.

### The Basics

- Meets the traits of a pastor as listed in 1 Timothy 3:1-7 and Titus 1:6-9.
- Desire to evangelize locally, nationally and internationally.
- Be in agreement and adhere to the core beliefs, vision and constitution of MHC.
- Have a minimum of five years of pastoral experience (either as a senior or associate pastor).
- College degree and seminary training preferable.
- Experience managing a staff.
- A desire to "grow roots" within the church body and surrounding community.